

# **Parent Guidelines for Understanding The Olweus Anti -Bullying Code of Conduct**

As part of the Olweus Bullying Prevention Program, Nativity of Our Lord School adopted a discipline program that will be administered in the form of a strike consequence. (This is a discipline program for bullying behavior, only and does not replace the current behavior and discipline programs used by the classroom teacher.) If a student is observed, or it is reported and confirmed that a student is in violation of anti-bullying rules, he/she will receive a strike.

## **Level One**

**Level One bullying behaviors: pushing/shoving/tripping, teasing/name calling, rumors/gossiping, inappropriate gestures, intentional isolation, intimidation, degrading noises, making fun of someone, put-downs.**

### ***Strike One:***

- An on-the-spot intervention will take place (this is a dialogue between teacher and the student displaying bullying behavior and teacher and the student who was targeted.) \*This conversation will *not* take place with both students at once.\*
- An incident report will be written to document the incident.

### ***Strike Two:***

For a student who already has displayed a level one behavior and received one strike

- The student must write the grade appropriate written reflection assignment.
- A letter will be sent home to the student's parent who displayed the bullying behavior, with a copy given to Miss Frost and Mr. Kerwin.
- Another written notation will be documented on the original incident report to document this second occurrence.

### ***Strike Three:***

For a student who has received two offenses for Level One behaviors

- This incident will be documented on the original incident report filed for Offense One and Offense Two.
- The third incident results in a loss of a grade appropriate privilege.
- A meeting with parents of the child displaying the bullying behavior will be scheduled.

***\*\*Once Strike Three occurs, there is an automatic elevation to Level 2.\*\****

## **Level Two**

**Level Two behaviors include: All Level One behaviors, sexual harassment, sexually charged comments, towards a particular person, physical acts, notes, or writings that are demeaning.**

- Offenses are more severe behaviors and a student displaying the behaviors listed on the Anti-Bullying Code of Conduct will automatically bypass Level One Consequences.
- A student who has moved through Level One and continues to repeat Level One Behaviors, earns the consequences under Level Two, which is a repeat of Level One, Strike Three. (see above)
- NOW the administrators are now involved in the parent meeting.

***\*\*Continued violation of anti-bullying rules will also result in Level Three consequences.\*\****

### **Level Three**

**Level Three bullying behaviors include: All Level One and Two behaviors, physical assault or violence, unwanted sexual touching, threats, and/or repeated verbal/physical harm.**

- Consequences are determined by the administrator and will be more severe than a loss of privilege for the student who has reached this level for outlined behaviors.
- Students reach this level after repeating a Level Two behavior, displaying outlined Level Three behaviors (which are more physical in nature, or by working through the Level One and Level Two Consequences for Level One outlined offenses.)